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4 June 1956

MEMORANDUM FOR: Mr. []

SUBJECT : Meeting on Regulation Designed to Implement
Foreign Language Development Program

1. On Friday, 1 June 1956, I attended a meeting in 2129 "I" Building of the members of the Ad Hoc Committee for the implementation of the Foreign Language Development Program. As previously agreed with you, I represented the Office at this meeting. The meeting was called to consider the language of Proposed Regulation [] "Language Training, Development of Foreign Language Skills" and Proposed Regulation [] "Language Training, Foreign Language Incentive Awards". I believe you have mimeographed copies of these two proposed regulations.

2. Early in the meeting I raised the question of the propriety of granting incentive awards for language proficiency to Agency employees who had achieved these awardable proficiencies on Agency time and by the use of Agency facilities. I pointed out that the theory of granting such awards appeared to contradict the theory of the Career Service Program. Mr. [], Chairman of the Ad Hoc Committee, replied that the Committee had considered this particular point at some length in earlier stages of its work and had decided that, whatever the contradiction involved, the policy decision had been made to grant language proficiency awards to employees who had obtained awardable proficiencies on Agency time and by the use of Agency facilities. I got the feeling that the consensus of the Committee strongly was behind Mr. [].

3. The meeting largely was devoted to the consideration of the language of the two proposed regulations. In its course, a great many changes, both of an editorial and, to a lesser degree, a substantive nature, were made. Mr. [] informed all those present that copies of the revisions which had been accomplished during the meeting would be sent to all members of the Committee prior to the issuance of the regulations.

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4. He also stated that the regulations would not be coordinated in the usual manner, that Colonel White had expressed the view that the coordination accomplished at the meeting of the Ad Hoc Committee would be sufficient. Since I understand that the Office desires to go on record as regards the policy matter mentioned in paragraph 2 above, I suggest that the appropriate time would be the occasion of the submission of the revisions of the proposed regulations in the forms in which finally they are agreed upon.



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